



**Nominations/Personnel Committee Meeting**

**May 22, 2024**

**Committee Meetings will be hosted as a hybrid format where public may attend in person at:**

**Robeson County Partnership for Children, Inc. Board Room**

**210 E. Second Street**

**Lumberton, NC 28358**

**OR**

**Virtually Via Zoom:**

**https://us06web.zoom.us/j/86596594111?pwd=SmZoV1E3UlBVcmV0WVorKzBUV1Z6QT09**

**Meeting ID: 865 9659 4111**

**Passcode: 267312**

**Call In: 1 301 715 8592**

**12:00 p.m.**

**Approval of Minutes**

Review minutes from March 20, 2024 committee meeting.

**Action Items**

1. **Job Title and Salary Range Document Update**

**Background:** The Department of Labor recently announced a final rule that updates the regulations issued under the Fair Labor Standards Act that revised and drastically increased the minimum salaries for exempt employees.

**Issue:** In an effort to accommodate the final rule, it is suggested that the highest salary cap for each position be increased by 10%. Additional job titles have also been added to allow more flexibility during the hiring and promotion process.

**Recommendation:** It is recommended that the committee discuss and consider approving the changes to the job title and salary range document.

1. **Leon Maynor Board Member of Excellence Award Selection**

**Background:** The Nominations/Personnel Committee reviews submitted nomination forms and selects a nominee to be named as the Leon Maynor Board Member of Excellence.

**Issue:** Received nominations are included for review.

**Recommendation:** It is recommended that the committee review the provided nominations and select an award winner.

**Non-Action Items**

**Announcements**

**Adjournment**